

# Persons with Disabilities

What if Y not Everything, Inc. (WiYnE) and its franchises is committed to achieving equal opportunity in employment, education, and its programs; by encouraging full participation for persons with disabilities. WiYnE complies the American with Disabilities Act, (ADA), the provisions of Section 504 of the Rehabilitation Act of 1973 and any all statues regulations or laws that prohibit discrimination against individuals with disabilities. Therefore, this policy is put forth by WiYnE to ensure that no person be subjected to discrimination in any of its services or programs.

A person with a disability must be ensured the same access to employment, programs, opportunities, and activities at WiYnE as all others. There must be ongoing vigilance to ensure that barriers are not erected. Reasonable accommodations will be made to remove existing barriers, whether physical, programmatic, or attitudinal.

WiYnE's success in accommodating persons with disabilities will be measured against its goal of achieving full participation and integration. The services and programs that promote these benefits for persons with disabilities shall complement and support, but not duplicate, WiYnE regular services and programs.

Achieving full participation and integration of persons with disabilities at WiYnE requires the cooperative efforts of the employees, officers, agents , and staff. To this end, WiYnE will continue to strive for excellence in its services as well as assure these services are appropriately made and equitably delivered to all.

/s/ Shakeem Durden  
Chief Executive Officer

03/09/2019  
Date