

# Health and Safety Policy

What if Y not Everything, Inc. is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

As the employer, What if Y not Everything, Inc. is responsible for the health and safety of its workers.

What if Y not Everything, Inc. will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

As What if Y not Everything, Inc., I give you my personal promise to take all reasonable precautions to prevent harm to workers.

Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety

Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

What if Y not Everything, Inc. through all levels of management, will create a healthy and safe work environment. Co-operation should also be extended to others such as contractors, owners, officers, etc.

The workers of What if Y not Everything, Inc., its franchises and subsidiaries will be required to support this organizations health and safety initiative and to co-operate with the occupational health and safety committee or representative and with others exercising authority under the applicable laws.

It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by What if Y not Everything, Inc.

What if Y not Everything, Inc. will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices and materials for personal protection.

What if Y not Everything, Inc. recognizes the workers duty to identify hazards and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

Signature: /s/ Shakeem Durden

Title: Chief Executive Officer and Chairman

Date: 4 / 2 / 2019

This policy has been developed in co-operation with the Joint Health and Safety Committee, representative of workers.