

Security Policy

At each franchise and / or corporate location there will be at least 1 armed security guard. The security guard will be responsible for maintain order in the establishment. Security Guards are to refrain from using lethal force for any reason other than an armed robbery. Lethal force is never to be used for shoplifters, as here at WiYnE we value human life more than we value the few dollars we lose in profit because someone is attempting to shoplift. Shoplifters must be legally detained until an officer of the law arrives but be aware that you cannot hold someone against their will even if they are suspected of a crime.

It is not securities job to break up fights as in doing so the security guard can be de-amed or injured. In the case of a fight in the store security must attempt to de-escalate the situation by instructing all parties involved to leave the store before the authorities are contacted. If there does happen to be a fight in the store the authorities must be contacted immediately.

Security guards are also responsible for ensuring that all employees safely return to their vehicles.

Short Description:

What if Y not Everything, Inc. aims to provide a safe and secure working environment for its employees and customers and to protect its property. This is achieved in part through the use of public or private security forces and armored technologies in the locations where local conditions make this necessary. This policy is aligned to all applicable local, national and state laws and conditions. The use of force, arms and firearms is employed as an exception only to the prerogative of any state in which we operate.

Scope:

The Policy applies to all employees assigned to provide security services and to external security service providers contracted by _____ (the "Security Personnel") at all facilities, locations, offices and other sites and premises owned or leased by _____. It applies also during the transfer of persons and company assets.

Purpose:

The purpose of this Policy is to regulate the use of force, arms and firearms by Security Personnel and to ensure that every individual acts at all times in a manner that is in compliance with applicable national, state and local laws. This Policy forms part of the _____ Security Policy, Standards and Procedures and it is derived from international standards and principles, including:

- The United Nations Basic Principles on the Use of Force and Firearms by Law Enforcement Officials
- The United Nations Code of Conduct for Law Enforcement Officials

Principles:

To achieve this objective, we adhere to the following core principles:

1. Possession of arms and firearms: If no other alternative exists to properly manage security concerns, guards can be armed in accordance with applicable national, state and local laws and regulations regarding the authorization to use and carry weapons. The local business unit Security Officer is assigned to liaise with local, national and/or state authority to decide whether or not, and to what extent, Security Personnel should be equipped with arms and/or firearms.
2. Use of force, arms or firearms: Where circumstances permit the use of force, arms and firearms, the Security Personnel will act proportionally to the level of severity of the offence and in an appropriate manner.
3. Use of Law Enforcement Forces: Where _____ is using public forces for security purposes, the site management must ensure that a briefing session covering all areas of this Policy has been provided in alignment with all other applicable policies.
4. Apprehending persons: In a situation where "citizen's arrest" is permitted under local law, the apprehended person will be handed over to the local law enforcement authorities as early as possible.
5. Torture and Inhumane treatment: Every individual will be treated by Security Personnel with dignity and respect in line with national, state and local laws and the _____ Human Rights Policy.
6. Assistance to injured persons: Any injured persons requiring assistance due to the intervention of Security Personnel will be provided with medical aid as early as possible.
7. Incident reporting: All security incidents and events are to be recorded in detail in a log book that is updated promptly after any such incident has taken place.
8. Grievance procedure: Every _____ subsidiary will provide local stakeholders an effective channel to raise any complaint related to security matters.
9. Training: All Security Personnel will be trained on this Policy as part of the training on the policy by qualified experts.
10. Audit: _____ will periodically, every 3 to 5 years, audit the implementation of this policy as part of regular security audits.