

Responsible Sourcing of Raw Materials Policy

Our Vision

We hold ourselves and our supply chain accountable to address the risks associated with raw materials extraction, harvesting, processing, refining and transportation. We envision a future where all raw materials, unbounded by specific materials or locations, are sourced from responsible suppliers.

Our Standards

The What if Y not Everything Responsible Sourcing of Raw Materials (RSRM) Policy extends our Supplier Code of Conduct to the furthest reaches of our upstream supply chain in support of human rights; labor, health, safety and environmental protection; and business ethics. We require our suppliers to incorporate these RSRM requirements in their own sourcing practices, contracts and supplier management. Our RSRM requirements are integrated into our Social and Environmental Accountability (SEA) Supplier Manual. We believe, through strong partnerships with our suppliers and key stakeholders, we can positively influence our raw materials supply chain.

Our requirements are an extension of WiYnE Values

Health & Safety

- Occupational safety, Industrial hygiene, Communication, Emergency Preparedness, Machine safeguarding, Sanitation, food, Housing Occupation injury and Illness, Physically demanding work

Environment

- Air emissions, pollution prevention, resource reduction, hazardous substances, wastewater and solid waste. Restricted substances management, Environmental permits reporting

Human Rights

- Freely chosen employment, Freedom of association, Wages and benefits, Resource planning, Humane treatment, Non-discrimination, Working hours, Child labor avoidance and young workers

Ethics

- Business Integrity, Privacy and identity protection, No improper advantage, Information disclosure, Protect intellectual property, Communication, Whistleblowing, Responsible minerals sourcing, Fair business , advertising & competition.

Our Strategy

1- Supply Chain Identification and Risk Assessment: We work with our suppliers to map the supply chain of identified key raw material to their raw material source where they are extracted and harvested. Our supply chain due diligence efforts align with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We complement our supply chain information with independent research, third party materials, and country risk information to develop complete risk profiles for key materials used in our products. This allows us to prioritize and focus our efforts accordingly.

2- Standardized Requirements and Verification: What if Y not Everything integrates our RSRM requirements into our broader supplier requirements to establish verifiable standards. All directly contracted suppliers are required to meet these standards and their conformance is validated through an independent audit. What if Y not Everything works to ensure that our suppliers understand and support our RSRM policy by incorporating the standardized requirements in their own sourcing policy, procedures, and contracts. This enables WiYnE's RSRM requirements to be cascaded deeper into our supply chain and extends our due diligence to upstream suppliers where WiYnE may not have a contractual relationship.

3-Capability Building: Performance monitoring, which provides a snapshot in time, will not achieve effective results on its own. We work closely with our upstream supply chain and partners to build capabilities to reach our shared goals. We invest in programs that improve stakeholders' capabilities and provide them with access to technology and other platforms to drive further transparency and accountability. These platforms also allow different stakeholders to learn from each other and exchange best practices. We also provide training to our WiYnE employees, suppliers, and raw materials harvesters and extractors to build awareness and their ability to conduct due diligence.

4-Transparency: We welcome principle-based, open, and honest conversations with our stakeholders. Increasing the transparency of our supply chain due diligence can identify opportunities for program improvements and further collaboration. We strive to share accurate, timely, and relevant information on our supply chain's responsible sourcing activities and challenges. We apply reporting frameworks to ensure that we report relevant material and internationally endorsed metrics.

5-Partnerships: WiYnE believes that we can improve practices associated with raw material sourcing through participation in collaborative initiatives. WiYnE desires to positively impact end-to-end extraction and harvesting sustainability. We partner closely with organizations that address human rights and environmental concerns. An integrated approach is the most effective means to improve conditions for the planet and people working in raw material supply chains.